

LOKPAL OF INDIA
Plot No. 6, Institutional Area, Phase- II
Vasant Kunj
New Delhi - 110070

Complaint No. : 07 / 2024

Date : 5th April, 2024

Coram : **Shri Justice A M Khanwilkar**
Chairperson

Shri Justice L Narayana Swamy
Judicial Member

Shri Justice Sanjay Yadav
Judicial Member

Shri Sushil Chandra
Member

Shri Justice Ritu Raj Awasthi
Judicial Member

Shri Pankaj Kumar
Member

Shri Ajay Tirkey
Member

ORDER

The complaint is against three officials of the National Institute of Technical Teachers Training and Research (NITTTR), Chandigarh, an institute established under the Department of Higher Education, Ministry of Education, Government of India. The complainant has alleged that the officials of NITTTR, Chandigarh have selected a



candidate for the post of Technician, who did not possess the requisite qualifications for the said post.

2. This complaint was placed before the Full Bench on 26th February, 2024, whereupon vide an Order of the same date the complaint was referred to the Secretary, Department of Higher Education, Ministry of Education, Government of India, with the direction to submit a status report in respect of the allegations made in the complaint to the Registry of the Lokpal of India within a period of four weeks from the date of receipt of the Lokpal Order, i.e. on or before 30th March, 2024.

3. In compliance with this Order, the Department of Higher Education, Ministry of Education, Government of India has, vide letter dated 22.03.2024, submitted a status report in the matter stating that *the recruitment for the post of Technician (Electrical Engineering) has been done as per the approved qualifications and experience. The process of selection has been done strictly in compliance with the existing recruitment rules. Further, on examination of the facts of the Complaint, it is observed that the ground of the Complaint is regarding the mismatch of the essential qualifications. Moreover, para 3.8.2 of DoPT OM dated 31.12.2010 stipulates that "be ensured that qualifications and experience prescribed should be the minimum required for the post. The mere fact that persons with higher qualifications are available should not be the ground for stepping up the minimum required qualification / experience"*. The Department of Higher Education, Government of India has concluded that the selection of the candidate is as per the rules and guidelines of the DoPT.



4. Having perused the status report, we are of the view that no substance has been found in the allegations levelled by the complainant. Therefore, we accept the status report submitted by the Department of Higher Education vide letter dated 22.03.2024.

5. Accordingly, the complaint is closed and the matter is disposed of.


COURT MASTER
LOKPAL OF INDIA